

Supporting Pupils With Medical Conditions Policy

Definition

Pupils' medical needs may be broadly summarised as being of two types:

- (a) Short-term: affecting their participation in school activities while they are on a course of medication.
- (b) Long-term: potentially limiting their access to education and requiring extra care and support.

Academy Ethos

Schools have a responsibility for the health and safety of pupils in their care. The Health and Safety at Work Act 1974 makes employers responsible for the health and safety of employees and anyone else on the premises. In the case of pupils with special medical needs, the responsibility of the employer is to make sure that safety measures cover the needs of all pupils in the school. This may mean making special arrangements for particular pupils so that they can access their full and equal entitlement to all aspect of the curriculum. In this case, individual procedures may be required. Wrenthorpe Academy is responsible for making sure that relevant staff know about and are, if necessary, trained to provide any additional support that pupils with medical conditions (long or short term) may need.

Our policy is in line with the statutory guidance 'Supporting pupils at school with medical conditions' April 2014. The Children and Families Act 2014 places a duty on schools to make arrangements for children with medical conditions. Pupils with medical conditions have the same right of admission to the Academy as other children and cannot be refused admission or excluded from the Academy on medical grounds alone. However, teachers and other Academy staff in charge of pupils have a common law duty to act 'in loco parentis' and must ensure the safety of **all** pupils in their care. To this end, we reserve the right to refuse admittance to a child with an infectious disease, where there may be a risk posed to others or to the health of the child involved. This duty also extends to teachers leading activities taking place off the Academy site.

The prime responsibility for a child's health lies with the parent, who is responsible for the child's medication and must supply the Academy with all the relevant information needed in order for proficient care to be given to the child. The Academy takes advice and guidance from a range of sources, including the School Nurse, Health Professionals and the child's GP in addition to the information provided by parents in the first instance. This enables us to assess and manage risk and minimise disruption to the learning of the child and others who may be affected (for example, class mates).

Our Aims

- To support pupils with medical conditions, so that they have full access to education, including physical education and educational visits.
- To ensure that Academy staff involved in the care of children with medical needs are fully informed and adequately trained by a professional in order to administer support or prescribed medication.
- To comply fully with the Equality Act 2010 for pupils who may have disabilities or special educational needs.
- To write, in association with healthcare professionals, Individual Healthcare Plans where necessary.
- To respond sensitively, discreetly and quickly to situations where a child with a medical condition requires support.
- To keep, monitor and review appropriate records.
- Should the medical condition lead to prolonged absence from the Academy, the Academy will work with the family and partnership agencies to arrange alternative provision to minimise the impact of the absence on the students' education.

Unacceptable Practice

While Academy staff will use their professional discretion in supporting individual pupils, it is unacceptable to:

- Prevent children from accessing their medication
- Assume every child with the same condition requires the same treatment
- Ignore the views of the child or their parents/carers; ignore medical advice
- Prevent children with medical conditions accessing the full curriculum, unless specified in their Individual Healthcare plan
- Penalise children for their attendance record where this is related to a medical condition e.g. hospital visits
- Prevent children from eating, drinking or taking toilet breaks where this is part of effective management of their condition
- Prevent children from participating, or creating unnecessary barriers to children participating in any aspect of Academy life, including trips.

Entitlement

Wrenthorpe Academy provides full access to the curriculum for every child wherever possible. We believe that pupils with medical needs have equal entitlement and must receive necessary care and support so that they can take advantage of this.

However, we also recognise that employees have rights in relation to supporting pupils with medical needs, as follows:

Employees may:

- Choose whether or not they wish to be involved
- Receive appropriate training
- Work to clear guidelines
- Bring to the attention of the Senior Leadership team any concern or matter relating to the support of pupils with medical conditions.

Expectations

It is expected that:

- Parents will inform the Academy of any medical condition which affect their child.
- Parents will supply the Academy with appropriately prescribed medication, where the dosage information and regime is clearly printed by a pharmacy on the container.
- Parents will ensure that medicines to be given in the Academy are in date and are clearly labelled.
- Parents will co-operate in training their children to self-administer medicine if this is appropriate (e.g. using an inhaler correctly) and that staff members will only be involved if this is not possible.
- Medical professionals involved in the care of children with medical needs will fully inform staff beforehand of the child's condition, its management and implications for the Academy life of that individual.
- Wrenthorpe Academy will ensure that, where appropriate, children are involved in discussing the management and administration of their medicines and are able to access and administer their medicine if this is part of their Individual Healthcare plan (for example, an inhaler).
- Academy staff will liaise as necessary with Healthcare professionals and services in order to access the most up-to-date advice about a pupil's medical needs and will seek support and training in the interests of the pupil.
- Transitional arrangements between schools will be completed in such a way that Wrenthorpe Academy will ensure full disclosure of relevant medical information, Healthcare plans and support needed in good time for the child's receiving school to adequately prepare.
- Individual Healthcare plans will be written, monitored and reviewed regularly and will include the views and wishes of the child and parent in addition to the advice of relevant medical professionals.

Procedure

Wrenthorpe Academy ensures that an appropriate level of insurance is in place and reflects the level of risk presented by children with medical conditions.

Information

Children with serious medical conditions will have their photo and a brief description of their condition, along with any other necessary information, in the staffroom.

Children with medical conditions which may require emergency attention e.g. epilepsy, diabetes, will have their names and an Individual Healthcare Plan clearly accessible in their classroom, and all adults dealing with the child (including supply staff) will have their attention drawn to this information. All other medical conditions will be noted from children's central files and information will be provided to class teachers annually.

In An Emergency

In a medical emergency, most teachers and some Teaching Assistants, have been appropriately trained to administer emergency first aid, if necessary.

If an ambulance needs to be called, staff will:

- Outline the full condition and how it occurred
- Give details regarding the child's date of birth, address, parents' names and any known medical conditions.

Children will be accompanied to hospital by a member of staff in the absence of a parent. **Staff cars should not be used for this purpose.** Parent must always be called in a medical emergency, but do not need to be present for a child to be taken to hospital.

Administration of medicines

Only essential medicines will be administered during the school day. These will be only those prescribed by a doctor. Parents must submit a written permission slip before any medicine is administered. Medicines to be given during the school day must be in their original container. Controlled drugs can also be administered, subject to all other conditions as described in the Policy.

Essential medicines will be administered on Educational Visits, subject to the conditions above. A risk assessment may be needed before the visit takes place. Staff supervising the visit will be responsible for safe storage and administration of the medicine during the visit.

Named staff will give medicines (see end of Policy). Before administering any medicine, staff must check that the medicine belongs to the child, must check that the dosage they are giving is correct, and that written permission has been given. Any child refusing to take medicine in the Academy will not be made to do so, and parents will be informed about the dose being missed. All doses administered will be recorded in the Administration of Medicines book (located in the Reception Office).

All medicines will be stored safely. Medicines needing refrigeration will be stored in the staffroom fridge. Some medicines (inhalers etc.) will be kept in the child's classroom and carried with the children, for ease of access during outside activities. All medicines must be clearly labelled.

Controlled drugs or prescribed medicines will be kept in a locked cabinet in the Academy Reception Office. Access to these medicines is restricted to the named persons. Epi-pens are kept in locked boxes in relevant children's teaching areas. In the case of Epi-Pens all staff have access to the key which is clearly labelled and accessible.

Staff will record any doses of medicines given in the Medicine Book. Children self-administering asthma inhalers do not need to be recorded.

Inhalers are kept in the child's classroom. Children have access to these inhalers at all times, though must inform a member of staff that they are taking a dose. All inhalers are marked with the child's name. All children with an inhaler must take them on educational visits, however short in duration, including trips to the swimming baths.

Epi-pen – Any member of staff can administer an epi-pen in an emergency. An ambulance will be called immediately. Parents should be contacted after this call has been made.

Complaints

Should parents/carers be unhappy with any aspect of their child's care at Wrenthorpe Academy, they must discuss their concerns with the Academy. This will be with the child's class teacher in the first instance, with whom any issues should be managed. If this does not resolve the problem or allay concern, the problem should be brought to the attention of the Headteacher. In the unlikely event of this not resolving the issue, the parents/carers must make a formal complaint to the Local Governing Board following Wrenthorpe Academy's Complaints Procedure.

Trained Staff - First Aid

Most teachers and many Teaching Assistants are one day emergency first aid trained (Valid until 2020).

Named People for Administering Medicines

Jane Coyle – Headteacher

Kay Sanders – Assistant Headteacher

Jodhi Moodley – Senior Leader

Sally Mayman – Senior Leader